



Roll Call Number

23-0356

Agenda Item Number

66

Date March 6, 2023

APPROVING AGREEMENT BETWEEN THE CITY AND THE MUNICIPAL EMPLOYEES ASSOCIATION

WHEREAS, the collective bargaining agreement between the City and the Municipal Employees Association (MEA) expires on June 30, 2023; and

WHEREAS, the City and MEA have reached an agreement for the term July 1, 2023 through June 30, 2026 as described in the attached Council Communication; and

WHEREAS, the proposed agreement includes a 3% across-the-board wage increase, a pay upgrade for two job classifications, and some substantive language changes; and

WHEREAS, MEA's membership has ratified the agreement; and

WHEREAS, approval by the City of the agreement is recommended.

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Des Moines, Iowa:

That a collective bargaining agreement between the City of Des Moines and the Municipal Employees Association for the period July 1, 2023 through June 30, 2026 is approved.

BE IT FURTHER RESOLVED that upon availability, the Mayor is authorized and directed to sign the collective bargaining agreement between the City of Des Moines, Iowa and the Municipal Employees Association.

(Council Communication No. 23- 105 attached)

MOVED BY Mandelbaum TO ADOPT

SECOND BY Voss

Approved as to Form:

Carol J. Moser

Deputy City Attorney

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
COWNIE	✓			
BOESEN	✓			
GATTO	✓			
MANDELBAUM	✓			
SHEUMAKER	✓			
VOSS	✓			
WESTERGAARD	✓			
TOTAL	7			
MOTION CARRIED			APPROVED	

CERTIFICATE

I, LAURA BAUMGARTNER, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

J. M. Franklin Cownie Mayor

Laura Baumgartner City Clerk