

Agenda Item Number

Date: March 4, 2024

## APPROVING AGREEMENT WITH THE DES MOINES POLICE BARGAINING UNIT ASSOCIATION

WHEREAS, the collective bargaining agreement between the City and the Des Moines Police Bargaining Unit Association ("PBU") will expire on June 30, 2024; and

WHEREAS, the City and PBU have reached an agreement for the term July 1, 2024 through June 30, 2027 as described in the associated Council Communication including a 4% across-the-board wage increase in year one, and a 3.75% increase in years two and three; and

WHEREAS, PBU's membership ratified such agreement; and

WHEREAS, approval of the agreement of the parties is recommended.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Des Moines, Iowa:

That a collective bargaining agreement between the City of Des Moines and the Des Moines Police Bargaining Unit Association for the period July 1, 2024 through June 30, 2027 hereby is approved.

**BE IT FURTHER RESOLVED,** that the Mayor is authorized and directed to sign the collective bargaining agreement between the City of Des Moines, Iowa and the Des Moines Police Bargaining Unit Association.

(Coun	cil Communication No. 24-	D84)
Moved by	Latto	to adopt.
Second by	Voss	

Approved as to Form:

Carol J. Moser

rine Boese

Deputy City Attorney

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
BOESEN	V			
voss	1			
COLEMAN	1			
WESTERGAARD	~			
MANDELBAUM	u			
GATTO	~			
TOTAL	10			
MOTION CARRIED		A	APPROVED	

## CERTIFICATE

I, LAURA BAUMGARTNER, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

Raus Baungartan City Clerk