



Roll Call Number

24-1079

Agenda Item Number

29

August 5, 2024

Date

APPROVING SUSPENSION OF CIVIL SERVICE HIRING PRACTICES FOR ENTRANCE POSITIONS AS AUTHORIZED BY IOWA CODE SECTION 400.12A FOR THE PERIOD AUGUST 5, 2024 THROUGH AUGUST 4, 2025

WHEREAS, Senate File 2205 relating to requirements for the hiring of civil service positions was signed by Governor Reynolds on April 10, 2024 and became effective on July 1, 2024; and

WHEREAS, the enactment amends Iowa Code Chapter 400 by adding a new section 12A which authorizes a city council by majority vote, to suspend the hiring practices associated with Chapter 400 for hiring in identified civil service covered positions for renewable one year periods; and

WHEREAS, new Section 400.12A does not affect promotional or disciplinary processes conducted by a civil service commission; and

WHEREAS, a suspension to streamline and speed the hiring processes for the positions attached and incorporated into this resolution and any new entrance positions created during the one year period designated is recommended for the reasons identified in the associated Council Communication and is believed to be in the best interest of the City.



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NOW THEREFORE BE IT RESOLVED by the City Council of the City of Des Moines, Iowa:

That the suspension of civil service hiring practices for the positions identified and attached hereto is approved as authorized by Iowa Code Section 400.12A for the period August 5, 2024 through August 4, 2025 and the Human Resources Department is authorized to implement such suspension.

Council Communication No. 24-308

Moved by Coleman to adopt,

Second by Simonson

Approved as to Form:

Carol J. Moser

Deputy City Attorney

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
BOESEN	✓			
SIMONSON	✓			
VOSS	✓			
COLEMAN	✓			
WESTERGAARD	✓			
MANDELBAUM	✓			
GATTO				✓
TOTAL	6			1
MOTION CARRIED				APPROVED

CERTIFICATE

I, LAURA BAUMGARTNER, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

Connie Boesen Mayor

Laura Baumgartner City Clerk