



Roll Call Number

25-0589

Agenda Item Number

37

April 21, 2025

Date

APPROVING AGREEMENT WITH THE DES MOINES POLICE GOLD BRAID ORGANIZATION

WHEREAS, the collective bargaining agreement between the City and the Des Moines Police Gold Braid Organization ("GBO") will expire on June 30, 2025; and

WHEREAS, the City and GBO have reached an agreement for a one-year term through June 30, 2026 as described in the attached Council Communication; and

WHEREAS, GBO's membership ratified such agreement including a 3.75% wage increase effective July 1, 2025 and increasing the employee contribution for health insurance to 13%; and

WHEREAS, approval of the agreement of the parties is recommended.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Des Moines, Iowa:

That a collective bargaining agreement between the City of Des Moines and the Des Moines Police Gold Braid Organization for the period July 1, 2025 through June 30, 2026 hereby is approved.

BE IT FURTHER RESOLVED, that the Mayor is authorized and directed to sign the collective bargaining agreement between the City of Des Moines, Iowa and the Des Moines Police Gold Braid Organization as available.

(Council Communication Number 25- 161 attached.)

Moved by Gatto to adopt;

Second by Voss

Approved as to Form:

Carol J. Moser

Carol J. Moser
Deputy City Attorney

Table with 5 columns: COUNCIL ACTION, YEAS, NAYS, PASS, ABSENT. Rows include BOESEN, SIMONSON, VOSS, COLEMAN, WESTERGAARD, MANDELBAUM, GATTO, and TOTAL.

CERTIFICATE

I, LAURA BAUMGARTNER, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

MOTION CARRIED

APPROVED

Connie Boesen

Mayor

Laura Baumgartner

City Clerk