



Roll Call Number

26-0841

Agenda Item Number

32

July 13, 2026

Date

APPROVING SUSPENSION OF CIVIL SERVICE HIRING PRACTICES FOR ENTRANCE POSITIONS AS AUTHORIZED BY IOWA CODE SECTION 400.12A FOR THE PERIOD AUGUST 5, 2026 THROUGH AUGUST 4, 2027

WHEREAS, in 2024, Iowa Code Section 400.12A was amended authorizing a city council by majority vote, to suspend the hiring practices associated with Chapter 400 for hiring in identified civil service covered positions for renewable one-year periods; and

WHEREAS, on August 5, 2024, the Des Moines City Council approved a suspension of a list of entrance positions; and

WHEREAS, Iowa Code Section 400.12A allows annual renewals of a suspension; and

WHEREAS, Section 400.12A does not affect promotional or disciplinary processes conducted by a civil service commission; and

WHEREAS, a suspension to streamline and speed the hiring processes for the positions attached and incorporated into this resolution is recommended for the reasons identified in the associated Council Communication and is believed to be in the best interest of the City.

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Des Moines, Iowa:

That the suspension of civil service hiring practices for the positions identified and attached hereto is approved as authorized by Iowa Code Section 400.12A for the period August 5, 2026 through August 4, 2027 and the Human Resources Department is authorized to implement such suspension. (Council Communication No. 26-248)

Moved by Gatto to adopt,

Second by Voss.

Approved as to Form: /s/ Meg Norberg, Deputy City Attorney

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
BOESEN	✓			
SIMONSON	✓			
VOSS	✓			
COLEMAN	✓			
WESTERGAARD	✓			
MANDELBAUM	✓			
GATTO	✓			
TOTAL	7			
MOTION CARRIED		APPROVED		

Connie Boesen

Mayor

CERTIFICATE

I, LAURA BAUMGARTNER, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

Laura Baumgartner

City Clerk