



Roll Call Number

21-0486

Agenda Item Number

34

Date March 22, 2021

APPROVING AGREEMENT WITH THE CENTRAL IOWA PUBLIC EMPLOYEES COUNCIL

WHEREAS, Iowa Code Chapter 20 requires the City and its collective bargaining units to negotiate certain conditions of employment; and

WHEREAS, Iowa law requires the City to negotiate in good faith and prohibits negotiations that are not in good faith and further requires binding arbitration for any negotiations that fail to result in a negotiated agreement; and

WHEREAS, the collective bargaining agreement between the City and the Central Iowa Public Employees Council (CIPEC) expires on June 30, 2021; and

WHEREAS, the City and CIPEC have reached an agreement for a five-year term through June 30, 2026 as described in the attached Council Communication; and

WHEREAS, GBO's membership ratified such agreement; and

WHEREAS, approval of the agreement of the parties is recommended.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Des Moines, Iowa:

That a collective bargaining agreement between the City of Des Moines and the Central Iowa Public Employees Council for the period July 1, 2021 through June 30, 2026 is approved.

BE IT FURTHER RESOLVED, that upon availability, the Mayor is authorized and directed to sign the collective bargaining agreement between the City of Des Moines, Iowa and the Central Iowa Public Employees Council.

(Council Communication No. 21- 133 attached.)

MOVED BY [Signature] TO ADOPT .

Form Approved:

/s/Carol J. Moser

Carol J. Moser

Deputy City Attorney

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
COWNIE	✓			
BOESEN	✓			
GATTO	✓			
GRAY	✓			
MANDELBAUM	✓			
VOSS	✓			
WESTERGAARD	✓			
TOTAL	7			

MOTION CARRIED

APPROVED

[Signature] Mayor

CERTIFICATE

I, P. Kay Cmelik, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

[Signature]

City Clerk