



Roll Call Number

25-1293

Agenda Item Number

31

Date September 29, 2025

**APPROVAL OF RETENTION OF OUTSIDE COUNSEL AND RATIFYING THE
RETENTION AGREEMENT**

WHEREAS, there have been concerns raised regarding the City of Des Moines workplace; and

WHEREAS, the City is legally obligated to investigate such concerns; and

WHEREAS, it is in the best interest of the City to retain outside counsel to conduct an investigation;
and

WHEREAS, Mike Carroll, an attorney with the Carney & Appleby, PLC Law Firm agrees to
conduct the investigation; and

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Des Moines:

That Mike Carroll of the law firm Carney & Appleby, PLC., 303 Locust St. Ste 400 Des
Moines, Iowa 50309 is retained by the City of Des Moines for the purpose of conducting a
workplace investigation. The City Attorney is authorized to execute a Retention Agreement.

BE IT FURTHER RESOLVED that the attorney is to provide detailed billing for such services
and payment for such services may be periodic.

Moved by *Katto* to adopt.

Second by *Voss*.

APPROVED AS TO FORM:

/s/ Meg Norberg

Megan Norberg
Deputy City Attorney



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COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
BOESEN	✓			
COLEMAN	✓			
GATTO	✓			
MANDELBAUM	✓			
SIMONSON	✓			
VOSS	✓			
WESTERGAARD	✓			
TOTAL	7			

MOTION CARRIED

APPROVED



Mayor

CERTIFICATE

I, LAURA BAUMGARTNER, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.



City Clerk